

Oracle - Oracle HCM Cloud: Advanced Recruiting Configuration for Talent Acquisition

Code:	D97792GC10
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This Oracle HCM Cloud: Advanced Recruiting Configuration for Talent Acquisition training teaches you how to configure simple and detailed skills assessments and more. Engage in practical hands-on exercises that apply your knowledge and reinforce learning to help you leverage this recruiting solution.

Learn To:

- Configure the Requisition Wizard used to create new postings.
- Modify skills administration settings.
- Configure the advanced search default form.
- Create and upload PDF merge forms.
- Create automated tasks.
- Manage the offer process for your organization.
- Describe merge candidate functions.
- Configure matching criteria contexts.
- Create new offer fields.
- Verify and modify offer module settings.

Benefits to You

Whether you enroll in Classroom Training or choose to take a Live Virtual Class, you'll interact with expert Oracle University instructors. They'll teach you the ins and outs of Oracle HCM Cloud: Advanced Recruiting Configuration for Talent Acquisition. Solidify your learning through participating in hands-on exercises.

This course is appropriate for Oracle Cloud deployments.

Skills Gained

- Review Offer Settings
- Create New Automated Task
- Modify Advanced Search Form
- Archive Search Results
- Configure Matching Criteria for Different Contexts
- Identify Types of Skills Assessments
- Configure Simple and Detailed Skills Assessments
- Set User Type Permissions

- Access Existing Automated Tasks
- Describe the Merge Process
- Identify Merge Permissions
- Create and Upload PDF Form
- Configure Requisition Wizard
- Create New Offer Fields

Course Details

Course Overview

Pipeline Management

- Pipeline Configuration Tasks for Administrators
- Activate Pipeline Requisition Feature and Types
- User Type Permissions for Pipeline Requisitions
- Create a Pipeline Candidate Selection Workflow (CSW)
- Optimizing List Views for Pipeline
- Configuring Advanced Search for Pipeline
- End-User Perspective - Pipeline Search

Skills (Competency) Administration

- The Benefits of Skills (Competencies)
- Types of Skills Assessment
- Candidate Experience
- Recruiting User Experience
- Questions and Skills Settings
- Competency Library
- Skills Assessment Setup
- User Type Permissions

Advanced Search Configuration

- Advanced Search Form
- Making Fields Searchable
- Advanced Search Settings
- Search Permissions
- OFCCP: Archiving Search Criteria and Results
- OFCCP: Search Randomization

Matching Criteria

- Matching Criteria Contexts
- Matching Criteria Candidate Sourcing

- Matching Criteria Filters
- Matching Criteria Reverse Search
- Matching Criteria Personalized Job List

Candidate Sourcing

- Sources
- Creating a New Sourcing Event
- Sourcing User Type Permissions
- Source Settings
- Job Posting Distribution Suppliers
- Candidate Sourcing Services
- End-User Perspective
- Social Sourcing

Candidate Merge

- Merge Candidates
- Merge Made in Error
- Restoring a Candidate File Deleted During Merge

Automated Tasks

- Automated Tasks
- Archive Feature Description
- Task Description
- Creating an Automated Task
- Automated Task Wizard

Introduction to OBI

- Three Oracle Business Intelligence (OBI) Tools
- Product Compatibility with OBI Tools
- OBI Answers
- User Settings for OBI Answers in Taleo Configuration
- OBI Publisher
- BI Publisher Toolbar in Word
- Comparison between OBI Answers and Publisher
- Reporting Resources

Course Summary
