

Agile Leadership (ICP-LEA)

Code:	AGILELEADER
Length:	2 days
URL:	View Online

The world around us is changing at an extraordinary pace. It is not just the rapid pace of change, but that business leaders now deal with a VUCA world where there is increasing Volatility, Uncertainty, Complexity, and Ambiguity.

In this two-day Agile leadership training, participants learn why we need business agility, the personal key competencies to lead the transformation, and the organizational elements required to survive and thrive in today's turbulent environment.

This course goes into specific tools and techniques to help you develop relevant leadership capabilities. We combine exercises, case studies, and interactivity to understand the principles and concepts behind agility. In addition, we address the organization and the key elements for thoughtful improvement of our organizational abilities.

The ICP-LEA is one of the Continuing Learning Certifications (CLCs) on the Agile Executive Leadership track. The certification focuses on transformational behaviors and skills to increase our agility both personally and for our business. Participants who complete this certification will be exposed to case studies and learn leading-edge thinking to apply at their companies. It provides the essential skills needed to lead organizations towards greater agility.

Skills Gained

In this Agile Leadership (ICP-LEA) Course, you will:

- Recognize a VUCA World!
- Evolve Management Thinking
- Drive Our Need for Agility
- Understand the impact of Globalization and Emerging Technology
- Leverage Knowledge Work
- Develop your Leadership Styles
- Develop Self and Mindset
- Think strategically
- Improve Social Awareness

Who Can Benefit

This course (and ICAgile certification) is specifically designed for leaders who desire to increase their own capabilities and their organization's ability to transform in an ever-changing world.

- Leaders at Director-level and above, who have broader, higher-level organizational responsibilities than first line supervisors
- Leaders who lead an organization in which Agile constitutes a significant delivery methodology, or is on its way to

becoming so

- Leaders who see the value of growing an agile organization, and are committed to developing themselves as agile leaders in order to achieve that aim
- Leaders who seek to prepare their organizations for a turbulent world.
- Anyone wanting certification in ICAgile Agile Leading with Agility (ICP-LEA)
- Anyone wanting to become an ICAgile Certified Expert in Agile Executive Leadership

Course Details

Part 1: Welcome and Introductions

Opening and general logistics for the class. To get started we will get to know each other and understand the objectives of the course.

- Why and what of Agility
- Start with self
- Develop self as a leader
- Develop your toolkit

Part 2: The What and Why of Agility

As the world rapidly changes, we not only have to adapt our businesses but also the way we work. Advances in technology drive societal and cultural change. As the pace of change increases so does the impact of change. This section focuses on the factors that are driving our need to increase agility in ourselves and our organizations.

- Factors Driving Our Need for Agility
- Key capabilities for Organizational Agility
- Evolution of Management Thinking
- Change vs Transformation

Part 3: Start with Self

People are our most important element to success, so in addition to better understanding ourselves, we also have to understand the social context in which we work and how we interact with others.

- Attributes of an Agile leader
- Seeing organizations as human systems
- How mental models impact our ability to see
- Traits of a powerful influencer

Part 4: Develop Self as a Leader

Personal Agility is a key component of the journey to agility. We need to develop a distinct set of skills to be effective agile leaders. We will better understand how our own styles and mindset need to change in our rapidly changing world.

- Why leaders need to span boundaries
- Telling compelling stories
- Assessing potential leadership blind spots
- Using the situational leadership model

Part 5: Develop your Toolkit

In this section, we evaluate the latest thought leadership intelligence and recommendations on practical steps and practices to leading a successful organizational transformation towards Agility.

- Tools and techniques to help lead
 - Agile leader as a change agent
 - Leading from the future
 - Leading vs managing change
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